

# POLICY STATEMENTS

---



By implementing the following policies, we commit to the continuous improvement of our performance in all areas, supported by continuous development of the management system.

## Corporate Responsibility

Our corporate responsibility is governed by our strong values and has always been an integral part of the way we do business at Maersk Supply Service. We believe in constant care and strive to be upright, responsible and environmentally sound in our activities – globally, as well as locally. Compliance with national and international legislation and conventions is an integral part of this. We carry out our business in a sustainable and ethically sound manner, and take the expectations of all stakeholders into account. All employees of Maersk Supply Service are obligated to adhere to the following policies under the main focus areas within our corporate responsibility.

## Health and Safety

Our policy is to conduct activities in a manner that first and foremost protects the health and safety of our employees, client representatives and subcontractors. We strive towards zero personal injuries and ensuring a healthy and resilient workforce. We have the obligation to stop work if considered unsafe and to stop our colleagues from taking unsafe actions.

## Environmental Protection

We are committed to the protection and conservation of the environment, and aim to strengthen our performance by continually improving our environmental management system and setting measurable objectives. Being a global organisation, we always consider the context in which we operate and are dedicated to complying with or exceeding the local, regional and global regulatory requirements. We control and monitor all environmental aspects in our vessel operations in an effort to minimise environmental impacts, which includes striving for zero spills to sea.

## Quality

Our policy is to provide outstanding service that meets the expectations of our customers and other involved parties. We ensure consistent high quality in our activities by adhering to safe and efficient processes and procedures that are continually improved and measured against clear objectives. This structured approach also applies to managing and controlling risks, embedding risk management in all of our operations.

## Security

Our policy is to show constant care towards preventing breaches in security. Security considerations take equal priority with commercial and operational factors in managing our business.

## Drug and Alcohol

No person shall be under the influence or in possession of drugs or alcohol while on board our vessels. Any contractor or visitor is obligated to adhere to this policy.

CEO Steen S. Karstensen