



Policy Statements

By implementing the below mentioned policies we commit to a continual improvement of our performance in all of the policy areas. This will be supported also by a continual improvement of the effectiveness of the management system.

Corporate Responsibility

Our corporate responsibility is governed by our strong values and has always been an integral part of the way we do business in the A.P. Moller - Maersk Group. It implies that we believe in constant care and that we strive to be upright, responsible and environmentally sound in our activities - globally as well as locally. Compliance with national as well as international legislation and conventions is obviously a natural part of this. We undertake business in an ethically sound manner and we endeavour to be alert to the expectations of our stakeholders when considering our actions. This is both the right thing to do and it makes good business sense.

The following issues are the main focus areas in relation to our responsibilities:

Health and Safety

It is our policy to conduct our activities in a manner that protects the health and safety of our employees and subcontractors, and that our vessel operations and any personal do not harm the health and safety of others. In this we strive for zero personal injuries.

All employees have the obligation to stop work which they consider unsafe and have the obligation to stop colleagues taking unsafe actions.

Environmental Protection

We are committed to the protection and conservation of the environment and place a high priority on environmental considerations in managing our business.

We continuously monitor all environmental aspects of our operations and seek to minimise the impacts on the environment and strive for zero spills to the environment.

Quality

It is our policy to provide flawless service meeting our customers' requirements the first time, every time.

Security

It is our policy to show constant care to prevent breaches of security associated with our operations and we rank security considerations equally with commercial and operational factors in managing our business.

Drug and Alcohol

It is our policy that no employee, contractor or visitor shall be under influence of or in possession of any alcohol or drugs while onboard our vessels. Any person found in breach of this policy will be excluded from service in the Company's vessels.

Carsten Plougmann Andersen
CEO - Maersk Supply Service

May 2011